

Salary Table 2024-PIT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 20.78%
For the Locality Pay Area of Pittsburgh-New Castle-Weirton, PA-OH-WV
Total Increase: 5.06%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.72	\$ 13.15	\$ 13.57	\$ 14.00	\$ 14.42	\$ 14.66	\$ 15.08	\$ 15.51	\$ 15.52	\$ 15.92
	O	19.08	19.73	20.36	21.00	21.63	21.99	22.62	23.27	23.28	23.88
2	B	14.31	14.65	15.12	15.52	15.70	16.16	16.62	17.08	17.54	18.01
	O	21.47	21.98	22.68	23.28	23.55	24.24	24.93	25.62	26.31	27.02
3	B	18.73	19.25	19.77	20.29	20.81	21.33	21.85	22.37	22.90	23.42
	O	28.10	28.88	29.66	30.44	31.22	32.00	32.78	33.56	34.35	35.13
4	B	21.03	21.61	22.20	22.78	23.36	23.95	24.53	25.11	25.70	26.28
	O	31.55	32.42	33.30	34.17	35.04	35.93	36.80	37.67	38.55	39.42
5	B	24.18	24.83	25.49	26.14	26.79	27.45	28.10	28.75	29.41	30.06
	O	36.27	37.25	38.24	39.21	40.19	41.18	42.15	43.13	44.12	45.09
6	B	25.50	26.23	26.96	27.68	28.41	29.14	29.87	30.60	31.33	32.06
	O	38.25	39.35	40.44	41.52	42.62	43.71	44.81	45.90	47.00	48.09
7	B	27.53	28.33	29.14	29.95	30.76	31.57	32.38	33.19	34.00	34.81
	O	41.30	42.50	43.71	44.93	46.14	47.36	48.57	49.79	50.70	50.70
8	B	28.69	29.59	30.48	31.38	32.28	33.17	34.07	34.96	35.86	36.76
	O	43.04	44.39	45.72	47.07	48.42	49.76	50.70	50.70	50.70	50.70
9	B	30.70	31.69	32.68	33.67	34.66	35.65	36.64	37.63	38.62	39.61
	O	46.05	47.54	49.02	50.51	50.70	50.70	50.70	50.70	50.70	50.70
10	B	33.80	34.90	35.99	37.08	38.17	39.26	40.35	41.44	42.53	43.62
	O	50.70	50.70	50.70	50.70	50.70	50.70	50.70	50.70	50.70	50.70
11	B	35.94	37.14	38.34	39.54	40.73	41.93	43.13	44.33	45.53	46.72
	O	50.70	50.70	50.70	50.70	50.70	50.70	50.70	50.70	50.70	50.70
12	B	43.08	44.52	45.95	47.39	48.82	50.26	51.70	53.13	54.57	56.00
	O	50.70	50.70	50.70	50.70	50.70	50.70	51.70	53.13	54.57	56.00
13	B	51.23	52.94	54.64	56.35	58.06	59.77	61.48	63.18	64.89	66.60
	O	51.23	52.94	54.64	56.35	58.06	59.77	61.48	63.18	64.89	66.60
14	B	60.54	62.55	64.57	66.59	68.61	70.63	72.64	74.66	76.68	78.70
	O	60.54	62.55	64.57	66.59	68.61	70.63	72.64	74.66	76.68	78.70
15	B	71.21	73.58	75.95	78.33	80.70	83.07	85.45	87.82	90.19	91.95
	O	71.21	73.58	75.95	78.33	80.70	83.07	85.45	87.82	90.19	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>